

Online Capacity Building of Teaching and Academic Staff on Development of Online Courses

A REPORT



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Context

CEMCA under its higher education initiatives organised a three day Online Capacity building programme on “Online Learning Facilitation- Development of Online Courses” for teachers and teacher educators of Maldives with National Institute of Education, Maldives from 8-10 September 2020.

Objectives

Before even typing your report, first take the time to consider who the report is for. One good rule of thumb to remember is that the higher up the stakeholder is in the organizational ladder, the more succinct the report needs to be.

With the myriad of metrics social media marketers have access to, it's tempting to drown your audience in numbers. While figures aren't bad per se, you do have to make sure that these are relevant to the role of those receiving the report. Strive to tell the story behind the numbers by including learnings or insights.

Participants

560 teachers and teacher educators of Maldives participated in the capacity building programme.

Dates

The programme was organised from September 08- 10, 2020.

Modalities

The programme was organised online and synchronous for 2 hours from 12.00 to 02.00 PM Male Time and asynchronous practice was facilitated through Whatsapp Group chat.

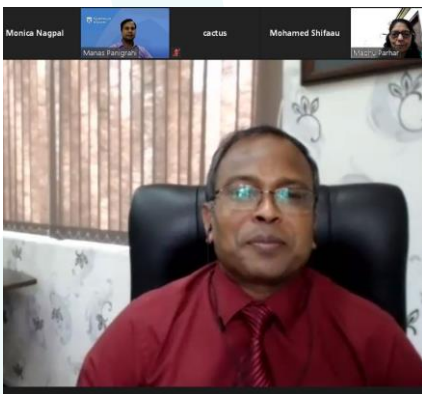
Proceedings

Day 1 Inaugural Session

The programme started with a welcome address by Dr. Manas Ranjan Panigrahi, Senior Programme Officer, CEMCA to all the participating members, experts and the organising members from Maldives and India. Dr. Panigrahi gave a brief introduction of CEMCA and highlighted upon the need of the programme on development of online courses at the time of pandemic, when schools and higher education institutes are closed and education has moved to online modes.

Prof Madhu Parhar, Director-CEMCA welcomed all the members and gave an overview of the education system of Maldives and their strategic plans. She also mentioned that Maldives education system already has a working online system of education with an online repository for educational resources and 70% of the students had a tablet for teaching-learning and online classes were being conducted from standard 9.

Prof Parhar then invited State Minister of Education, Maldives Dr. Abdulla Rasheed for his address.



Dr. Abdulla Rasheed welcomed all the members of the workshop and congratulated all for the International Literacy Day. He mentioned that this year's theme for International Literacy Day is teaching and learning during and after COVID 19 as given by UNESCO. He elaborated upon the meaning of literacy in today's time and said that literacy means functional literacy. Twenty first century teachers need to be ICT literate. He mentioned that CEMCA has taken the right step at the right time for training teachers for online education. He added that the facilities are there in Maldives, what is lacking is the right pedagogy and technical knowledge. He further mentioned that being a teacher means being a lifelong learner because knowledge is changing, technology is changing, and as a teacher we have to adapt to the changing scenarios.

At the end he motivated the participants to take full benefit from this capacity building programme and also told them to share their learning with fellow teachers from their own schools. He further expressed his interest to collaborate with CEMCA in coming times and thanked all the members from CEMCA.

Prof Hussain Majid from NIE welcomed all the participants and DRC coordinators for facilitating the workshop. He also appreciated the timely planning of the programme and said that the fruits of this programme will further help in planting a tree in school which will bring more fruits to schools and students.

Before moving into the technical session. Prof. Parhar enlightened all the participants about some major concepts to be covered during the programme. She talked about pedagogy, andragogy, geragogy and then taking it to digital pedagogy and blended learning using MOOCs and Google Classroom. After her brief, she introduced and invited Prof Santosh Panda, from IGNOU for the session.

Day 1

Technical Session

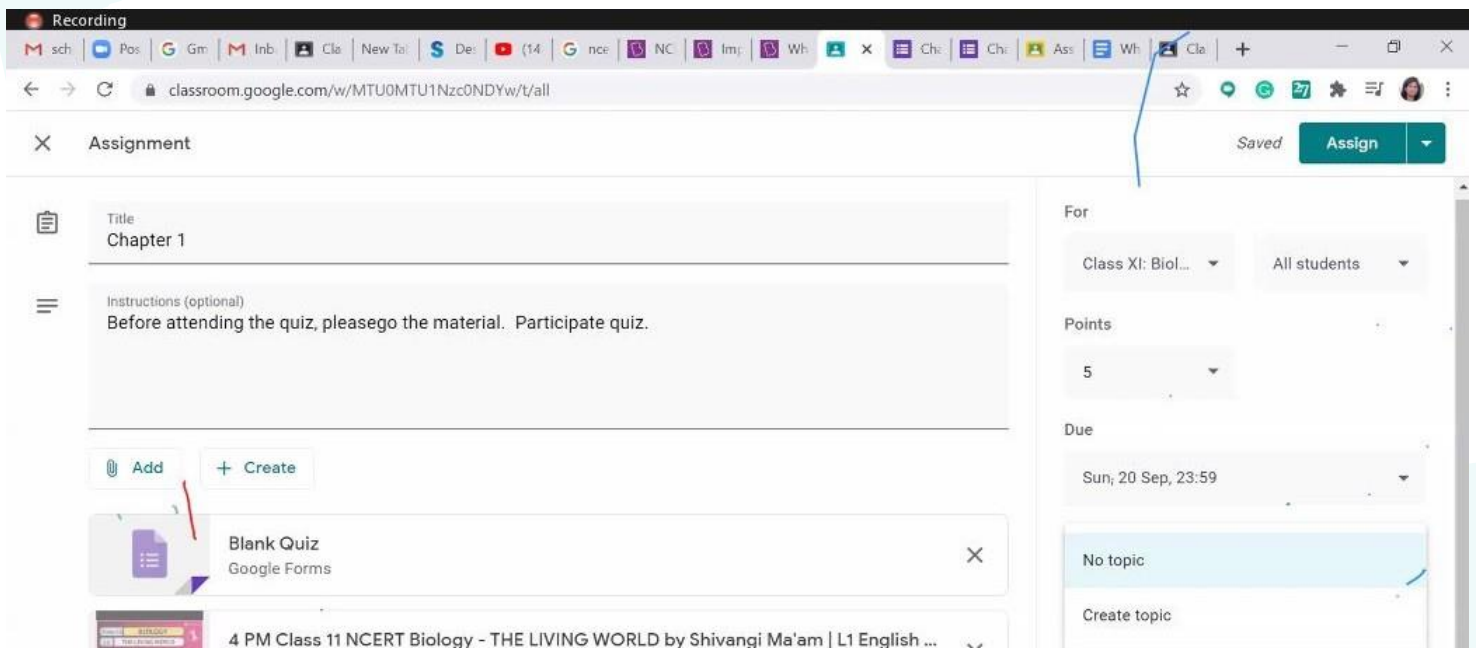
Prof Panda gave an enriching presentation on Instructional Design for online learning. He talked about foundations of teaching-learning in face to face mode, distance education, online learning and blended learning. He stressed on three components for blending i.e. self study; online discussion/ collaboration; and hands on experience (f2f). He also shared elements which are important for designing online learning. He then talked about pedagogy design and pedagogy in practice, with a focus on behaviorism, cognitivism, constructivism and connectivism along with the discussion on how various factors to be considered in each pedagogical philosophy. Learning outcomes were also discussed based on bloom's taxonomy. He mentioned steps of designing content along with the required presence of teachers at various levels and in different roles. He also discussed assessment strategies available to choose from.

At the end he showed and discussed the complete design of a course planned using a blended learning approach. He also answered the questions raised by the participants.

Day 2

Technical Session

Prof Parhar introduced the expert for the day's technical sessions and she invited Dr. G Mythili from IGNOU for the session. Technical session of day two was on the Learning Management System (LMS) Google Classroom.



Dr. Mythili demonstrated the complete set up and working of Google Classroom and various G-Suite Tools. She started with searching Google Classroom and creating an account on the LMS. After that she demonstrated the steps for creating a class for teachers, joining a class for students, starting a new course, creating an assignment, uploading content, giving links, announcements, evaluation and also she highlighted upon creating a rubric and its use. The session was based on the complete step-wise demonstration of the LMS. She also answered to the queries raised by participants during the session parallelly to facilitate their practice.

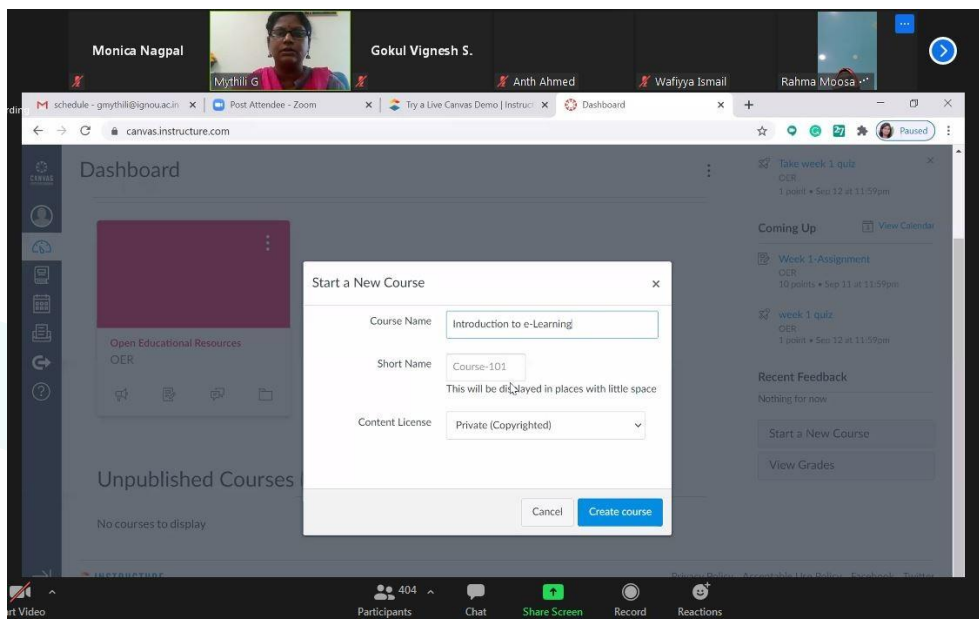
At the end of the session Prof Parhar thanked the expert speaker and participants for their active participation.

Day 3

Technical Session

Prof Parhar welcomed all the participants and the expert speaker Dr. Mythili for the session.

Dr. Mythili introduced an open source learning management system Canvas to the participants. She started with demonstrating the use of canvas online and focused on creating a free account on the platform. She presented an overview of the dashboard of the platform and then she started demonstrating the complete working of the tool. She demonstrated the process of starting a course, creating a module, uploading videos and content or giving links for the same. She also demonstrated the video conferencing tool in the software Big blue button. She also shared at the end that the online version has a limitation of space whereas in the desktop version with user's space it is not a limitation. She answered all the queries raised by the teachers and academic staff.



Way Forward

The three day programme concluded with a vote of thanks from Prof Hussain Majid from NIE, Maldives. He also expressed his gratitude to CEMCA for the collaboration and showed interest in further collaborations too.

Feedback on the Programme

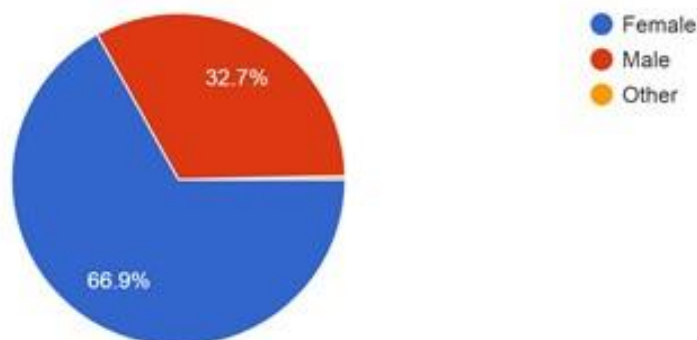
After the programme a feedback form was shared with all the participants for taking their feedback for betterment and improvement of the programmes. The form was divided into two parts: Part 1 contained demographic information and Part 2 contained questions related to the different aspects of the programme. The feedback was received from 281 participants and it was analysed further.

Analysis of Data

Data was collected to understand how many males and females participate in the programme. Image 1 shows the graphical representation of the data.

Image 1

Gender
281 responses



It is clearly visible from image 1 that 188 females and 92 males participated in the programme.

Image 2 displays the age distribution of the participating members.

Image 2

Age Group
281 responses

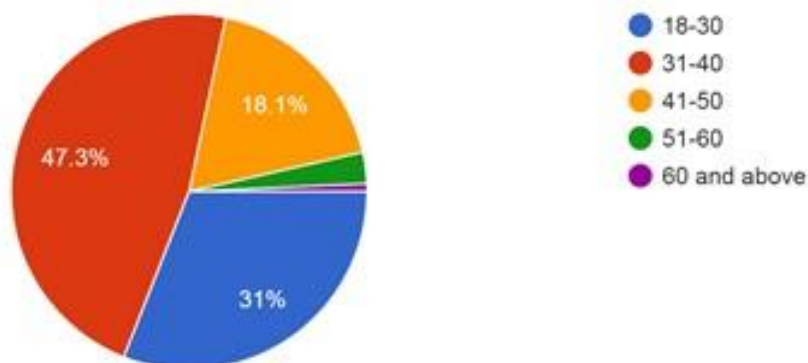
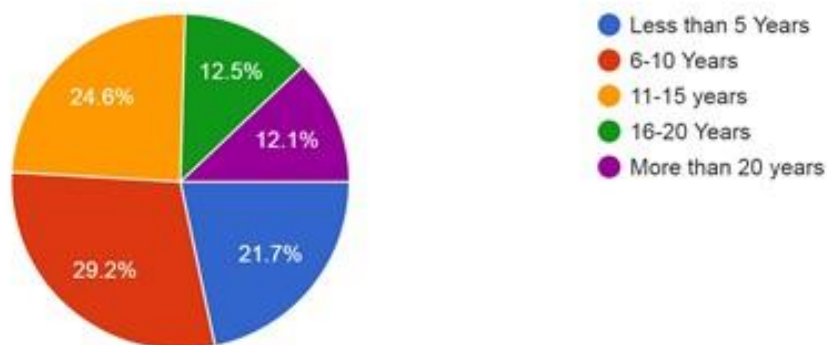


Image 2 depicts the age group of participants. Eighty seven participants belong to the youngest category i.e. from 18-30 years and a highest no. of participant (133) are of age between 31 to 40 years. Fifty one participants are in the age group of 41-50 whereas few participant (8) are in the age of 51-60 and only 2 participant are above sixty. It shows more of the young participated in the programmes.

The participants included teachers of all levels, heads of the institutions, Education development officer coordinators and principals. The participants have experience from 1 to 20 years. The classification can be seen in Image 3.

Image 3

Experience
281 responses



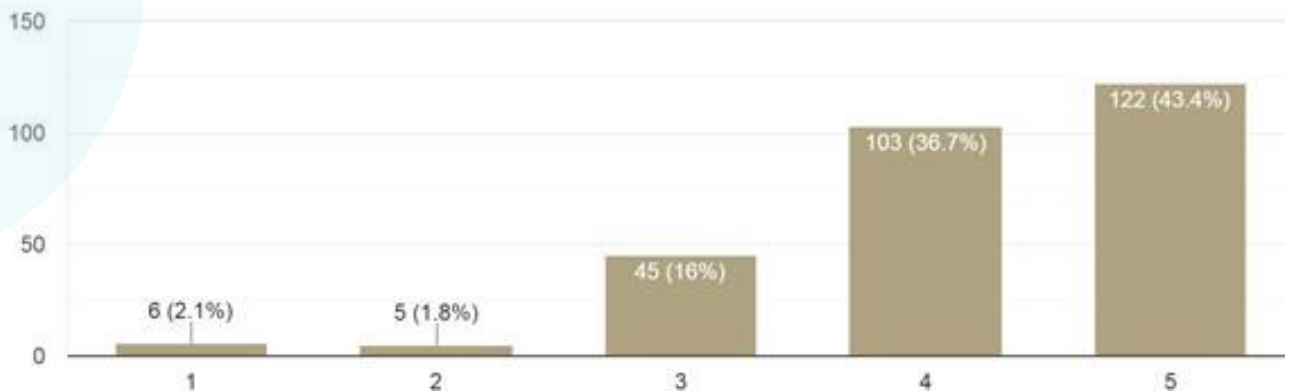
The image shows that 61 teachers were experienced less than 5 years, 82 teachers had 6-10 years of experience, 69 teachers had the experience of 11-15 years whereas only 35 and 34 teachers had experience of 16-20 years and more.

The data from the participants was also collected on the programme and the content. The participants were asked about the objectives the responses are shown in the image 4 below.

Image 4

I was well informed about the objectives of this programme

281 responses



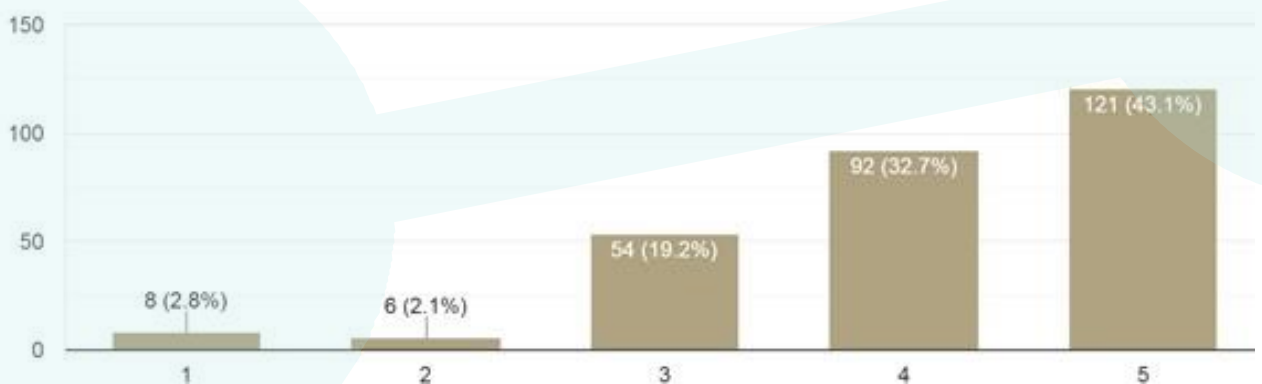
The image shows that 225 participants were well aware of the objectives of the programme, 45 participants were not sure and only negligible number i.e. only 11 participants were not aware. The similar results appeared when the participants were asked about the clarity of objectives to them.

Image 5 depicts the views of the participants about the relevancy of the content delivered during the workshop.

Image 5

The content of the workshop was relevant

281 responses



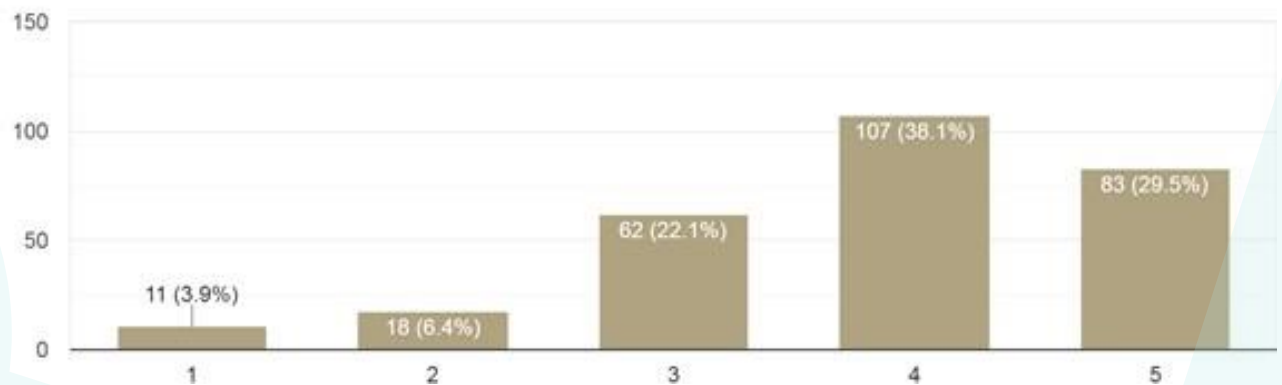
The data shows 213 participants out of 285 appreciated the content being presented during the workshop and 54 participants were indifferent about the relevance of the content whereas only 14 participants found the content not relevant. Similar responses were received when the participants were asked about the overall designing of the programme.

The workshop aimed at learning of participants and the image 6 shows whether the programme activities simulated the learning of the participants.

Image 6

The programme activities stimulated my learning.

281 responses



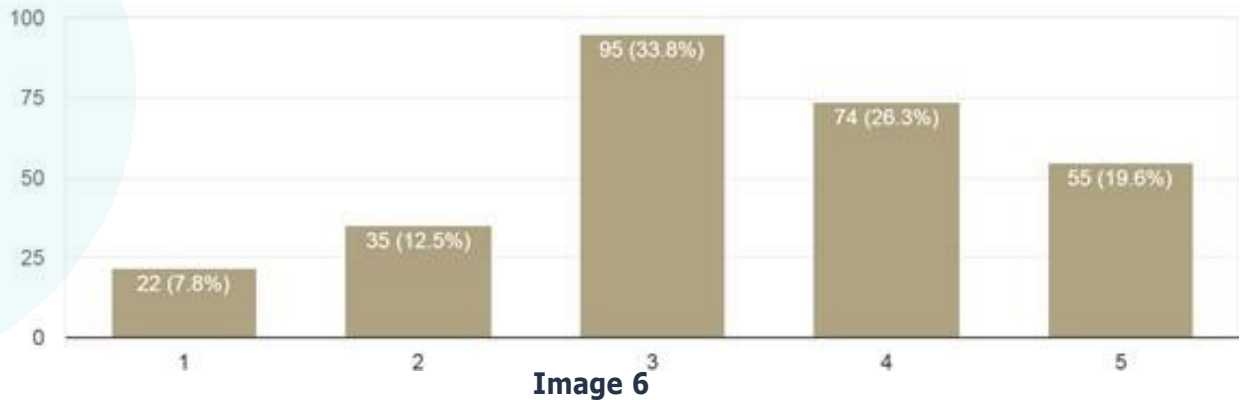
It was observed that 190 participants agreed that the activities simulated their learning, whereas 62 participants were not sure and only 29 participants disagreed.

One important component of any workshop is the practice of the new components being demonstrated. The image 7 shows whether the activities in the programme gave sufficient time for practice.

Image 7

The activities in this programme gave me sufficient practice.

281 responses



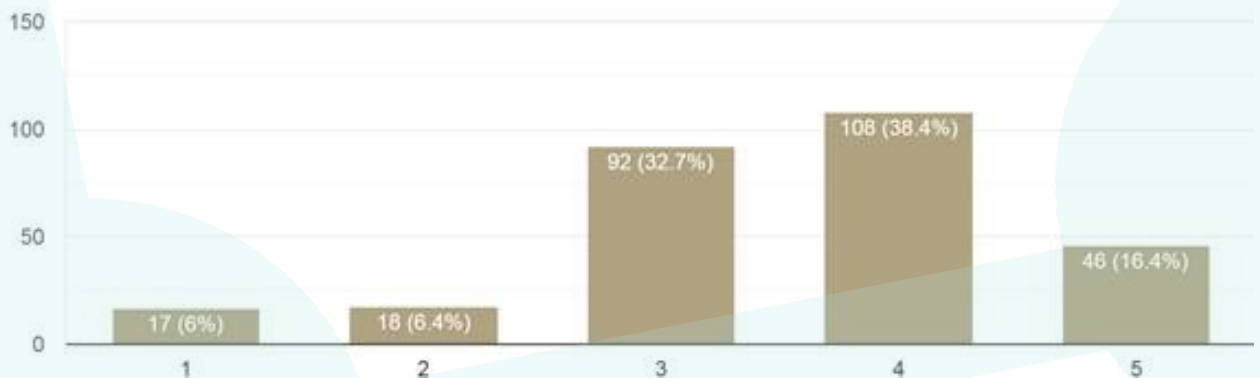
It is visible that 129 participants agreed that enough time was given for practice whereas 95 participants were unsure about the time given for practice and 55 participants disagreed that the time given was not sufficient.

Image 8 depicts a picture for the point of view of participants about the difficulty level of the programme.

Image 8

The difficulty level of this programme was appropriate.

281 responses



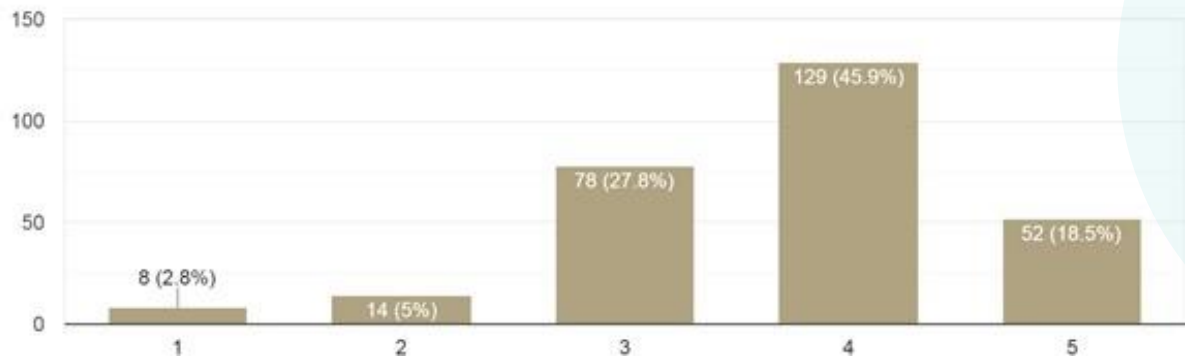
The revealed that 154 participants agreed that the difficulty level of the programme was appropriate and 92 participants were not sure whereas only 35 participants felt that the difficulty level was not appropriate.

Image 9 displays the views of participants about the pace of the programme.

Image 9

The pace of this programme was appropriate

281 responses



The data reveals that 171 participants found the pace of the programme appropriate and 78 participants were not sure. It is visible that only 22 participants disagreed that the pace of the programme was appropriate.

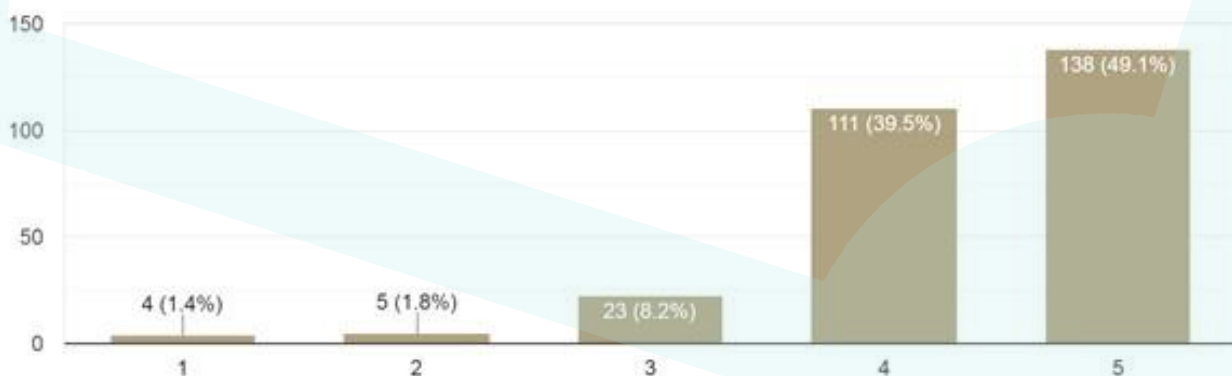
Through the survey it was tried to know the opinion of the participants about the resource persons of the programme.

Image 10 gives a clear view of the participants.

Image 10

The Resource Persons were well prepared

281 responses



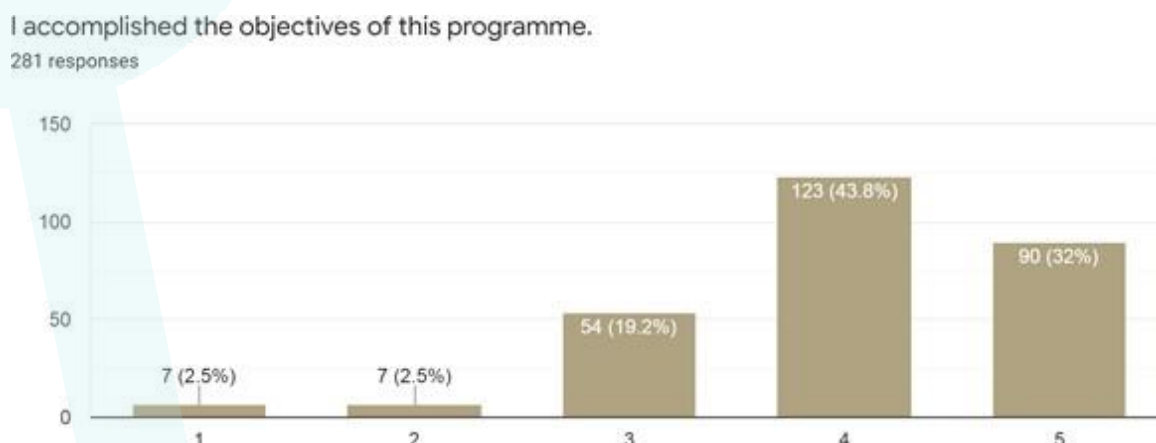
It was found that 249 participants agreed that the resource persons were well prepared with their content and 23 participants were not sure. Only 9 participants did not agree that the RPs were well prepared.

Similar response was received when the participants were asked about the helpfulness of RPs during hands on practice.

After these a few questions were raised about the outcomes of the programme.

Participants were asked whether they have accomplished the objectives of the programme. Image 11 gives a complete picture of the response of participants.

Image 11



The data shows that 213 participants perceived that they have accomplished the objectives and 54 were not sure about the same. Only 14 participants disagreed to the statement that they have accomplished the objectives. also a similar no of participants admitted that they would be able to use whatever they have learnt during the programme.

It was found that 190 participants were found satisfied with the programme and found the programme a good way to learn. There were also a few suggestions given by the participants to improve the programme.

The data reveals that most of the participants were satisfied with the overall programme and appreciated its usability.

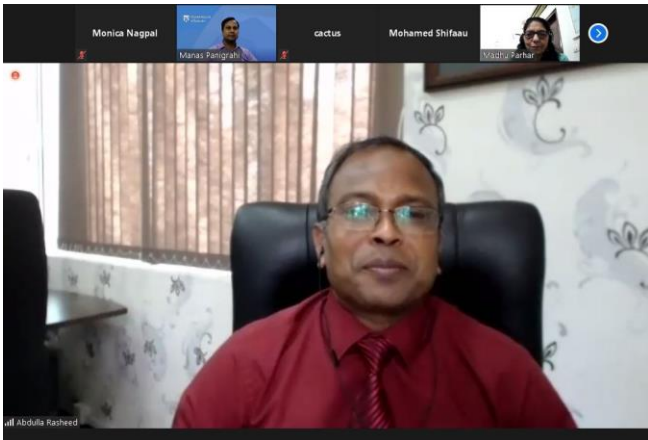
Conclusion

The three day online capacity building programme was organised for teachers and teacher-educators of Maldives on development of online course. The experts of programme talked about instructional design and two online platforms Google Classroom and Canvas were step by step demonstrated by the experts. The participants actively participated in the programme. A post programme survey also conducted for taking the feedback from the participants. The data reveals that most of the participants appreciated the programme content, resource person and overall facilitation of the programmes.

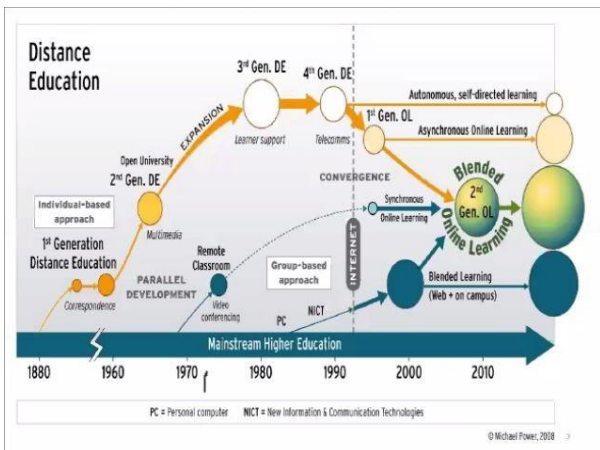
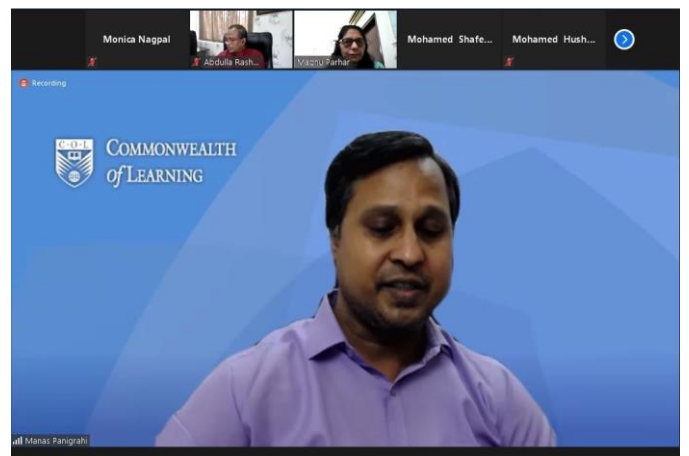
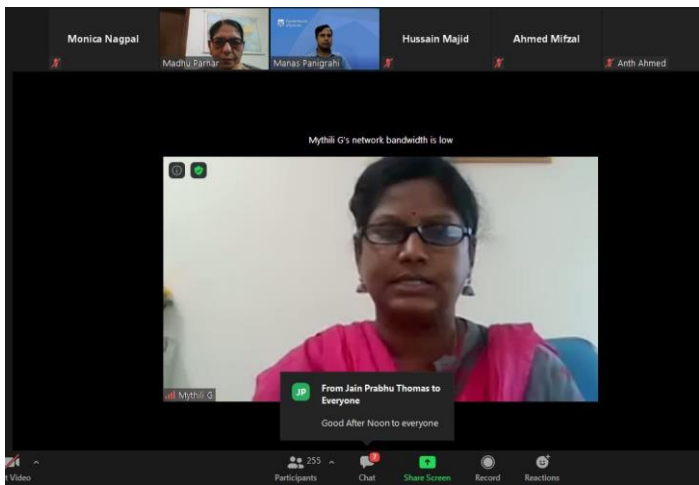
Schedule

S. No.		Date and Time	Outcome
Day One: 08-09-2020			
1	Introduction/Inauguration	12.00noon-12.20pm (Male Time) 12.30pm-12.50pm (New Delhi)	
2	Effective Online Pedagogy	12.20pm-12.40pm (Male Time)	Describe Online Pedagogy
3	Instructional Design for Online Learning and Online Learning Strategies	12.40pm-2.00pm (Male Time) (Prof. Santosh Panda)	Define Instructional Design, Explain Instructional Design for Online Courses
Day Two: 09-09-2020			
4	Introduction to Canvas, Canvas Site Registration, Installation, Content Upload	12.00noon-1.15pm (Male Time) (Dr. G. Mythili)	Identify Various Tools, Select Online Tools for Teacher Education
5	Interactivity and Social Media Integration and Online Learning Assessment	1.15pm-2.00pm	Learn Canvas and how to Upload the Content
Day Three: 10-09-2020			
6	Google Classroom and Google - Suite	12.00noon-1.45pm (Dr. G. Mythili)	Managing Google Classes Understand Various Assessment Tools
7	Conclusion	1.45pm-2.00pm	

Photo Gallery



What is Pedagogy
 What Is Classroom Pedagogy
 What Is Digital Pedagogy



List of Participants

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